

CYNGOR SIR POWYS COUNTY COUNCIL.

**Council
7 March 2017**

**REPORT AUTHOR: County Councillor Barry Thomas
Leader of Council**

SUBJECT: Corporate Improvement Plan 2016/20 - 2017 Update

REPORT FOR: Decision -

1. Summary

- 1.1 The council introduced its Corporate Improvement Plan (CIP) 2016/19, approved by full council on the 13th July 2017. The CIP coherently presented key commitments made through the One Powys Plan, Service Improvement Plans and the Budget and Medium Term Financial Strategy. The approach was welcomed by key stakeholders including the Wales Audit Office.
- 1.2 The council has a statutory duty under the Local Government (Wales) Measure 2009 (the Measure 2009) to publish an annual improvement plan.
- 1.3 This duty has previously been met through an integrated approach to the former Local Service Board's One Powys Plan. Whilst having some advantage it has been previously recognised that this approach did present some difficulties, restricting our ability to communicate and engage with key stakeholders regarding the work of the council.
- 1.4 Following the introduction of the Well-being of Future Generation (Wales) Act 2015 (the Well-being Act), the council also has a duty to publish well-being objectives and a well-being statement.
- 1.5 To achieve its vision for Powys 2020, the council identified 4 key priorities – these provide the framework for the CIP:
- Services delivered for less
 - Supporting people in the community
 - Developing the economy
 - Learning
- 1.6 The Welsh Government and the Future Generations Commissioner have made it clear that duties to set and report on wellbeing objectives (under the Well-being Act) should not be treated as separate from any objectives that guide and steer the actions and decisions of organisations. In addition, they have also set out that planning and

reporting processes should be aligned and integrated. As the Measure 2009 states, Improvement Objectives need to reflect the key strategic priorities of authorities and to all intents and purposes, well-being objectives and improvement objectives can be treated as one and the same. Therefore, by integrating processes for setting and reporting on these key objectives, authorities can discharge their duties under both areas of legislation. For these reasons, it makes sense for the council to adopt its existing priorities as its well-being objectives as they clearly support and contribute to the goals.

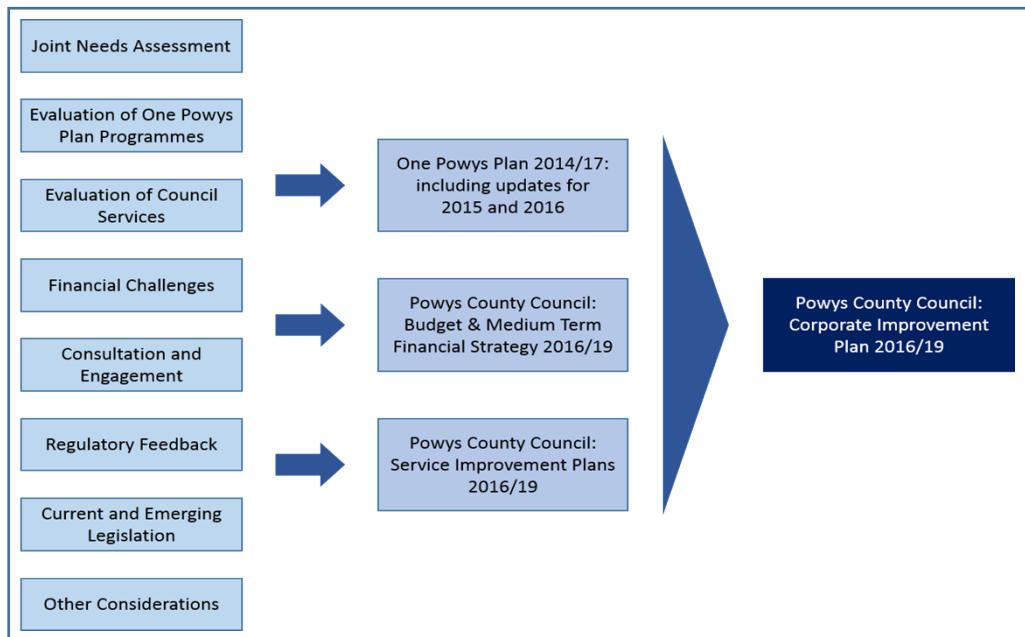
- 1.7 The CIP 2016-20 has been updated for 2017-18 to take account of changes in the MTFs and Service Improvement Plans. The CIP has also been strengthened to meet our duties under the Well-being Act. This requires the council to set and publish well-being objectives by 31st March 2017, to show how it will contribute to the seven national well-being goals.
- 1.8 How each priority supports the national well-being goals is illustrated in fig 1.

Fig 1: Priorities contribute to the seven national well-being goals

	Services delivered for less	Supporting people in the community	Developing the economy	Learning
A prosperous Wales	✓	✓	✓	✓
A resilient Wales	✓	✓	✓	
A healthier Wales		✓	✓	✓
A more equal Wales		✓	✓	✓
A Wales of cohesive communities	✓	✓	✓	✓
A Wales of vibrant culture and thriving Welsh Language		✓	✓	✓
A globally responsible Wales	✓	✓	✓	✓

1.9 The process for developing the plan is summarised in fig 2.

Fig 2: Simplified process for developing the CIP



1.10 Following final approval, the CIP will progress to a design phase and will also be translated in line with policy and Welsh language standards

2. Proposal

2.1 It is proposed that the 2017 Update of the Corporate Improvement Plan 2016/20 is approved and recommended to full council for approval on 7th March 2017.

3. One Powys Plan

3.1 The Corporate Improvement Plan identifies the council's responsibilities in delivering the One Powys Plan.

4. Options Considered/Available

4.1 Due to reasons articulated in section 1, no other options were considered.

5. Preferred Choice and Reasons

5.1 The Corporate Improvement Plan clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFs and emerging workforce strategy and sets out

how it will use resources as efficiently and effectively as possible for the benefit of the citizens of Powys.

6. Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc

6.1 The Corporate Improvement Plan shows due regard to guiding principles and key policies.

7. Children and Young People's Impact Statement - Safeguarding and Wellbeing

7.1 The Corporate Improvement Plan shows due regard.

8. Local Member(s)

8.1 The Corporate Improvement Plan will operate across all wards.

9. Other Front Line Services

9.1 The Corporate Improvement Plan effectively communicates its improvement plans for service provision.

10. Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

10.1 The Corporate Improvement Plan effectively communicates its improvement plans for service provision.

12.2 Finance comment: The recommendation can be supported from a financial point of view.

12.2 Legal comment:
The recommendation can be supported from a legal point of view

11. Public Service Board/Partnerships/Stakeholders etc

11.1 The plan identifies the council's responsibilities in delivering the One Powys Plan. Partners are aware of the council's corporate improvement plan and are involved in delivery of objectives where appropriate.

12. Corporate Communications

12.1 The Corporate Improvement Plan (CIP) is an effective means of communicating and engaging with staff, elected members, the public and stakeholders such as regulators. Since the CIP 2016/19 was approved in July 2016, members of the Chief Executive and Member Service have been implementing an effective communications plan, to

raise awareness amongst staff and the public of the council's improvement priorities. This communication will continue following approval of the CIP 2017 Update.

13. Statutory Officers

- 13.1 Section 151 Officer comment: The Strategic Director Resources (S151 Officer) notes the comments made by finance.
- 13.2 The Solicitor to the Council (Monitoring Officer) has commented as follows: "I note the legal comment and have nothing to add to the report"

14. Members' Interests

- 14.1 The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
That the Corporate Improvement Plan 2016/20 - 2017 Update is approved.	This CIP clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFS and emerging workforce strategy. To facilitate effective engagement with staff, elected members, the public and stakeholders such as regulators.

Relevant Policy (ies):			
Within Policy:	Y / N	Within Budget:	Y / N

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	

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Background Papers used to prepare Report:

The key documents are:

- One Powys Plan 2014-17 plus annual updates
- Budget, Medium Term Financial Strategy and Capital Strategy 2017/20
- Service Improvement Plans 2017/20